



Trade Union Facility Time Report

Langley School

Your organisation

Langley School

Financial Year: 1 April 2025 – 31 March 2026

1. Number of union representatives

- Total number of employees who are recognised union reps: 2
- Total full-time equivalent (FTE) union reps (facility time only): 0.113

2. Percentage of working hours spent on facility time

Percentage of working hours	Number of union reps
0%	0
1–50%	2
51–99%	0
100%	0

3. Amount spent on facility time

- **Total cost of paid facility time (salary + on-costs): £5,572**

4. Paid trade union activities

Rep	Activity	FTE	Notes
UPS3 teacher	Off-site NEU duties	0.4	Claimed back from NEU
UPS3 teacher	In-school facility time / H&S	0.1	Part of 0.2 in-school FTE
M6 teacher	Facility time (30 mins/week)	0.013	In-school only

- Total paid trade union activity FTE: 0.4 (off-site UPS3)
- Total facility time FTE: 0.113

Notes:

- Facility time includes time released from normal teaching duties for union and health & safety activities.
- Paid trade union activities include time spent on union duties outside school, claimed back where applicable.
- All figures are calculated in accordance with the Trade Union (Facility Time Publication Requirements) Regulations 2017.